

Evidence: FCSB Members
Sandy Evans and Pat Hynes
Code of Conduct Violations

FOIA Received Documentation
Presented to FCSB on
7/13/2017

J.E.B. Stuart High School Documents Supporting Keep The Name – 7-6-17

1. 6/17/15 – Sandy Evans sets up initial meeting w/students – to be held 6-29-15

From: Evans, Sandy (School Board Member)
To: Marley Finley
Cc: ; Partlow, Kathy
Subject: RE: Meeting Request
Date: Wednesday, June 17, 2015 9:11:02 PM

Great! See you then.

-----Original Message-----

From: Marley Finley [mailto:marleyfinley5@gmail.com]
Sent: Wednesday, June 17, 2015 5:41 PM
To: Evans, Sandy (School Board Member)
Cc: ; Partlow, Kathy
Subject: Re: Meeting Request
The Frozen Dairy Bar at 11:00 sounds great. Thank you!

On Jun 17, 2015, at 12:26 PM, Evans, Sandy (School Board Member) <ssevans@fcps.edu> wrote:
Hello, , I'd be delighted to meet with you to discuss this and appreciate your advocacy. Let's get together on Monday the 29th. Thinking of what time and where to meet, do you know where the Frozen Dairy Bar is and could you get there at say 11am (I think that's when they open.) if that's not convenient, just let me know an alternative location. Best, Sandy

On Jun 17, 2015, at 11:28 AM, "Marley Finley" <marleyfinley5@gmail.com> wrote:

Hello, Ms. Evans,

We are students from JEB Stuart High School. We are in the early stages of a mission to change the name of our school. So far, we have completed a variety of research, have thoroughly planned, and have met with our principal, Ms. Gros. Ms. Gros advised that we meet with you because you are a wonderful supporter of passionate students. We would value your guidance to help us prepare to meet with the school board. Are you available for a meeting on either Monday, June 29 or Tuesday, June 30? If not, what dates/times work well for you?
Thank you,

2. 6/23/15 – Evans says “time may well be ripe for this” in email corres with Julie Strandlie and David Hardison (note: subject line is “Stuart and Lee”)

From: Evans, Sandy (School Board Member)
To: Julie M. Strandlie; David Hardison
Subject: RE: It's time to #changethename of Stuart and Lee High Schools
Date: Tuesday, June 23, 2015 7:56:06 PM

Thanks so much, Julie, and Hello, David!

The time may well be ripe for this, and I'm happy to facilitate a conversation about it. David, is it OK if I pass your name and contact on to those initiating a name change here?

Congrats to your graduate!

Best,

Sandy

From: Julie M. Strandlie [mailto:jstrandlie@gmail.com]
Sent: Tuesday, June 23, 2015 6:46 PM
To: Evans, Sandy (School Board Member); David Hardison
Subject: Re: It's time to #changethename of Stuart and Lee High Schools

Dear Sandy,

I am pleased to connect you with David Hardison, the JEB Stuart alum whom I mentioned in the emails below. Small world that he attended Princeton with my former Patton Boggs colleague Annette. David lives in McLean (his youngest just graduated from McLean HS) and his parents still live off Sleepy Hollow Road.

David pointed out the likely reason behind naming Stuart and Lee, which again if true (and likely)

FCPS must change the names. The momentum is now. The Governor just ordered the removal of confederate license plates, and Senator Mitch McConnell (R-KY) today questioned keeping a statute of Jefferson Davis in KY.

I know people who might help with name change expenses. I'm happy to make some calls.

On Mon, Jun 22, 2015 at 4:04 PM, Evans, Sandy (School Board Member)

<ssevans@fcps.edu> wrote:

Thanks, Julie, That would be great if you could connect me with the alum. I plan to tell the students that that will be a key group to this effort. Great potential names you have in mind! I know Justice Marshall will have some support from some members of the community. You're right about our having to consider how to pay for various costs.

Best,
Sandy

From: Julie M. Strandlie [mailto:jstrandlie@gmail.com]

Sent: Monday, June 22, 2015 1:58 PM

To: Evans, Sandy (School Board Member)

Subject: Re: **It's time to #changethename of Stuart and Lee High Schools**

Hi Sandy,

Thank you so much for your response. This is very positive news. In a great coincidence, a former Patton Boggs colleague who now lives in Houston posted about Charleston on her FB page, I responded re our schools and streets being named after confederate generals, and a friend of my friend responded that he went to Stuart, and now lives in McLean. He emailed me offline that there is an ongoing discussion among Stuart alumni about changing the name.

I will connect you with him via email.

The reason for and timing of naming these high schools after confederate generals should be reviewed. It came about the time that Brown v. Board of Education was being implemented. Stuart was founded in 1959, right in the middle of Virginia's Massive Resistance to Brown v. Board.

<http://www.lva.virginia.gov/exhibits/brown/resistance.htm>

It was suggested that **these schools were named after Stuart and Lee** to show disapproval of the federal government's efforts to integrate schools. IF this is in fact true, FCPS MUST change the names. We have spent three years in the Stuart pyramid, but XXXXX will return to the Annandale pyramid for high school. Having been a Stuart pyramid family, and if XXXXX did enroll in Stuart, our family we would strongly support a name change.

Regarding potential names: Justice Marshall HS or Lincoln HS would be great names. (President Lincoln conducted the Grand Review just down the street, and the Lincoln at the Crossroads group is trying to raise funds for a museum). I am sure we could raise private contributions to pay costs of making the name changes.

Thank you again. Let me know how I can help.

Best, Julie

On Sun, Jun 21, 2015 at 9:58 PM, Evans, Sandy (School Board Member)

<ssevans@fcps.edu> wrote:

Hi, Julie, Your comment is very timely. I'm meeting next week with some students from Stuart about this very issue. In the past I've had a couple of folks raise this with me but not Stuart parents or students until now. I'm going to suggest how they can advocate at the school and in the community as this should be initiated at the community level. Thanks for giving me your thoughts.

Best,
Sandy

From: Julie M. Strandlie [mailto:jstrandlie@gmail.com]
Sent: Sunday, June 21, 2015 12:23 PM
To: Evans, Sandy (School Board Member)
Subject: **It's time to #changethename of Stuart and Lee High Schools**

Hi Sandy,

One of my fellow civil rights lawyers just posted the article below on Facebook.

<https://medium.com/@thejohnprice/yes-you-re-a-racist-and-a-traitor-6c4bb12c5b63>

This article, in addition to Jon Stewart's publicly pointing out that the streets in SC are named after confederates, finally leads me to raise this issue with FCPS.

I often think about how wrong it is that Justice Thurgood Marshall's neighborhood high school is named after a confederate traitor, Jeb Stuart. How bizarre is it that a JEB Stuart graduate will receive the Justice Marshall scholarship.

Our roads are named after Jefferson Davis. Robert E. Lee High school (In the Lee District?) has a memorial on site. I was shocked when I saw that when we attended the regional Pinewood Derby event a few years ago.

All this belongs in a history museum, not in a place of recognition.

I know there are so many other things we need to focus on. But the students at Stuart need a new start and it's past time to **#changethename**.

Thank you for your thoughts on this.

Regards,

Julie Strandlie

3. 6/23/15 – Evans agrees students should take lead, not “older, mostly white, alumni”

From: Evans, Sandy (School Board Member)
To: David Hardison; Julie M. Strandlie
Subject: RE: **It's time to #changethename of Stuart and Lee High Schools**
Date: Tuesday, June 23, 2015 8:22:39 PM

Hi, again, David and thanks for that very thoughtful report. I agree with you that this should start with the Stuart community and was happy to hear that students want to get involved. Having students take the lead would not only be appropriate but also a good learning experience for them.

As you point out, not everyone will feel the same way, and it will require thoughtful conversation. When I meet with them, I'll suggest the students connect with you and the alumni group.

Best,

Sandy

From: David Hardison [mailto:david.hardison1@gmail.com]
Sent: Tuesday, June 23, 2015 8:05 PM
To: Julie M. Strandlie
Cc: Evans, Sandy (School Board Member)
Subject: Re: It's time to #changethename of Stuart and Lee High Schools

Hi, Sandy:

As Julie noted, I'm a Stuart alum (Class of '77) and my parents still live in the Mason District, off Sleepy Hollow Road. My youngest just graduated from McLean HS last week.

My perspective is as follows:

When I attended Stuart in the mid-70s, it was about 80-85% white, 10% black, and 5-10% Asian and Hispanic. I think my white classmates and I, for the most part, attended a school named after a Confederate general with a sense of privileged bemusement. I say "bemusement" because we weren't particularly interested in the Confederacy and we assumed that the school had been named by some older folks in the late 1950s who were Civil War buffs. I say "privileged" because I doubt any of us really understood the true story behind the school's naming, and we probably gave little, if any, thought as to what it felt like for the school's minority students to enter the halls of a school that had been named after a Confederate general who had fought to

defend the institution of slavery.

From what I have subsequently learned, the decision by FCPS to name two new schools - Stuart and Lee - after southern generals in 1959 was no accident, but instead was intended by FCPS, under the leadership of then-Superintendent W. T. Woodson (yes, he subsequently got a high school named after him, too), as a rebuke to federal officials, when Virginia was required to desegregate its public schools in the wake of Brown v. Board of Education. [This era of FCPS's history is discussed at some length in Daniel L. Duke's "Education Empire: The Evolution of an Excellent Suburban School System," although there is no specific reference to the 1959 naming of Stuart and Lee.] To my knowledge, no school had previously been named after JEB Stuart in Fairfax County and, had the Supreme Court not called for an end to "separate but equal" schools in Brown, no school ever would have been named after him, either. So, from that perspective, the decision by FCPS to name two schools "Stuart" and "Lee" in 1959 is quite analogous to the decisions by other states in the South to start displaying the Confederate flag on public grounds in the late 1950s and early 1960s.

Recent events have underscored that such decisions are not just perceived as about "Southern heritage," but also often about perpetuating racism, and I believe that is why some Stuart students and community members want to discuss the school's name with School Board officials. There is a Facebook page for Stuart alums from 1976-80 with roughly 450 members, some of whom graduated before or after that time frame. In the wake of recent events, some alumni have also expressed support for changing the school's name. Jeff Parker, who graduated from Stuart in 1974 or 1975, is most associated with that position. Others have expressed a strong desire to preserve the school's name. My own view is that the current Stuart community should take the lead on this issue. I do not presume to know the views of all the current Stuart students, parents and community members. I would think many would support a name change. There might be others who dislike the fact that the school is named after a Confederate general, but would prefer to keep the current name because it arguably links multiple generations of students who have attended the school over a period of over 50 years. In comparison to some of my former classmates, I do not like the idea of older, mostly white, alumni being seen as the most visible proponents of a name change, as there's an unfortunate irony about objecting to a name associated with "white supremacy" and then having a bunch of white people tell a school community that is now roughly 75% minority what's "right for their school." But, if there's a desire within today's school community for a change, then certainly many alumni would be supportive (or, at least, would not get in the way) and might be able to assist with some of the costs associated with new signage, letterhead, uniforms, etc. I hope that's useful, and that you will let me know if you'd like me to inform other alumni on the 1976-80 Facebook page that they should reach out to you with their views. If they are interested, or let them know that current Stuart students are, in fact, contacting you to express their concerns. . Best regards, David

On Tue, Jun 23, 2015 at 6:45 PM, Julie M. Strandlie <jstrandlie@gmail.com> wrote:

Dear Sandy,

I am pleased to connect you with David Hardison, the JEB Stuart alum whom I mentioned in the emails below. Small world that he attended Princeton with my former Patton Boggs colleague Annette. David lives in McLean (his youngest just graduated from McLean HS) and his parents still live off Sleepy Hollow Road.

David pointed out the likely reason behind naming Stuart and Lee, which again if true (and likely) FCPS must change the names.

The momentum is now. The Governor just ordered the removal of confederate license plates, and Senator Mitch McConnell (R-KY) today questioned keeping a statute of Jefferson Davis in KY. I know people who might help with name change expenses. I'm happy to make some calls.

On Mon, Jun 22, 2015 at 4:04 PM, Evans, Sandy (School Board Member)

<ssevans@fcps.edu> wrote:

Thanks, Julie, That would be great if you could connect me with the alum. I plan to tell the students that that will be a key group to this effort. Great potential names you have in mind! I know Justice Marshall will have some support from some members of the community. You're right about our having to consider how to pay for various costs.

Best,
Sandy

From: Julie M. Strandlie [mailto:jstrandlie@gmail.com]

Sent: Thursday, July 16, 2015 2:34 PM

To: Evans, Sandy (School Board Member)

Cc: David Hardison

Subject: Re: It's time to #changethename of Stuart and Lee High Schools

Hi Sandy and David,

In case you missed it, here is a very supportive editorial from the Falls Church News Press.

<http://fcnp.com/2015/07/15/editorial-fairfax-countys-shame/>

I was dismayed last week when NBC4 did a story on the name change petition -- **the haters who responded to the Facebook post were just awful**. These students are doing the right thing, we must change the names.

Sandy, do you know how much it will cost to change the names (e.g., signage, etc.)? **The petition notes that the group is hoping for or is already connected to the NAACP? Is that true?**

I worked with the director of the DC office of NAACP LDF and can make that connection, and several more that might help with positive publicity and funding.

Best, Julie

4. 7/16/15 - Sandy Evans introduces NAACP and students

From: Evans, Sandy (School Board Member)

To: Julie M. Strandlie

Cc: David Hardison

Subject: RE: **It's time to #changethename of Stuart and Lee High Schools**

Date: Thursday, July 16, 2015 7:06:50 PM

Hi, Julie and David,

Ralph Cooper of NAACP and I have spoken, and I'm going to connect the students with him. They're doing a great job of getting around to talk with different groups. On the cost, I don't have a figure at this point. The students had some figures based on other jurisdictions, but I'm not sure how closely they would apply here. The students have also raised the possibility of doing this via fundraising btw.
Sandy

5. 7/23/15 - Tina Johnson, Stuart alumni, writes to Sandy Evans: was watching WUSA9 and learned of possible name change. She's against and knows her facts about 1950s FCPS School Board – researched FCSB minutes and reports her conclusions.

From: Tina Johnson

To: Evans, Sandy (School Board Member)

Subject: Re[6]: Stuart High School news report-MASON

Date: Thursday, July 23, 2015 5:29:25 PM

Awesome! Here is another thing to think about. My friend found this piece of info. Confederate military were given U.S. veteran status and pensions through a law in 1958 (PUBLIC LAW 85-857-SEPT. 2 , 1958)

Here is a link:

file:///C:/Users/General/Downloads/STATUTE-72-Pg1105.pdf
page 1135, Section 510 and page 1137, section 532 and 533.

Take Care,

Tina

----- Original Message -----

From: "Evans, Sandy (School Board Member)" <ssevans@fcps.edu>

To: "Tina Johnson" <th_johnson@cox.net>

Sent: 7/23/2015 4:31:12 PM

Subject: RE: Re[4]: Stuart High School news report-MASON

Kathy is my executive administrative assistant, who I'd asked to do some research, so this will give her a wonderful foundation! Thanks again.

From: Tina Johnson [mailto:th_johnson@cox.net]

Sent: Thursday, July 23, 2015 4:15 PM

To: Evans, Sandy (School Board Member)

Subject: Re[4]: Stuart High School news report-MASON

Hi,

Sure thing. No problem. Thanks for your interest. Is Kathey Partlow on the board with you?

Take Care,

Tina

----- Original Message -----

From: "Evans, Sandy (School Board Member)" <ssevans@fcps.edu>

To: "Tina Johnson" <th_johnson@cox.net>

Cc: "Partlow, Kathy" <KFPartlow@fcps.edu>

Sent: 7/23/2015 4:13:01 PM

Subject: RE: Re[2]: Stuart High School news report-MASON

Hello, again, Tina, Thanks so much for this great research! I will look over it carefully and with great interest. It's fascinating looking back at these records, isn't it? Best, Sandy

From: Tina Johnson [mailto:th_johnson@cox.net]

Sent: Thursday, July 23, 2015 3:20 PM

To: Evans, Sandy (School Board Member)

Subject: Re[2]: Stuart High School news report-MASON

Hi Mrs. Evans,

I wanted to pass on two links to you that are from the FCPS school board minutes archives. The first link shows the minutes when Stuart was named. The meeting had the mayor of Vienna and some other folks there because they were talking about what to name the "Vienna High School(Madison)." The board decided to call that school James Madison and then went on to name Lee and Stuart. In reading them, you will see the thinking behind it.

<http://commweb.fcps.edu/schoolboardapps/ArchivedSBMinutes/1950-1959/19581007r.pdf>

Those minutes reference when the policy was changed on May 6, 1958. Here are the minutes from that meeting. In the meeting, it is interesting that board member Davis is opposed to the policy of beginning to name schools after prominent deceased Americans. It is interesting because some of the alumni behind the petition to change the name are of the opinion that Davis was the sinister member who deliberately changed the names as part of the "Massive Resistance" movement. Davis was against the policy because he felt that the community should have input in deciding the name, rather than having a

restricted policy. There is also discussion in these minutes about the controversy surrounding naming Lee high school. WT Woodson is quoted in there as well. The controversy seems to be over the fact that some people thought only a few students scheduled to go to the "Franconia" high school would be coming from Springfield.

<http://commweb.fcps.edu/schoolboardapps/ArchivedSBMinutes/1950-1959/19580506r.pdf>

These board minutes are fascinating to me. As I was reading through to find this information, I see where they would actually mention student's names when they were brought up for discipline (mostly violating the smoking policy!:-) I don't think names are published in minutes today are they? It is fun to look back at the really old minutes and see salary figures. :-)

From what I have read, I really think the Board's naming of the schools was not related at all to the "Massive Resistance." In fact, I would argue that FCPS did everything they could to try and help students of all color, while complying with the state regulations, policies and orders, so they would not lose funding or have their system closed by the state. WT Woodson and the Board had already scheduled and built Luther Jackson High for black students, prior to the Brown ruling. They did it so the kids wouldn't have to sit on a bus to DC or PWC to get an education. Yes, it opened as a segregated school after Brown, but that was again due to how desegregation happened in our state.

I read somewhere in my research that Woodson was a "gradualist" and that he wanted to start integrating in the lower grades first. That was possibly another reason they didn't instantaneously open Jackson as an integrated school. I think in the mindset of the day, he was trying to change the minds of folks through the children by having them begin to go to school together from the start of elementary school. Of course, I wasn't there so I don't really know for sure. I am a huge fan of FCPS, if you can't already tell that! I feel like FCPS is always doing what is right for kids and it would have been no different in 1959 when JEB Stuart high school was built and named.

Thank you for being open to listening to all sides of this issue and for wanting to have facts and evidence surrounding the naming of the school.

Take Care,
Tina Johnson

----- Original Message -----

From: "Evans, Sandy (School Board Member)" <ssevans@fcps.edu>

To: "th_johnson@cox.net" <th_johnson@cox.net>

Cc: "Partlow, Kathy" <KFPartlow@fcps.edu>

Sent: 7/22/2015 5:25:24 PM

Subject: RE: Stuart High School news report-MASON

Dear Ms. Johnson,

Thanks for writing to me about this issue, which has become a topic of increasing interest in this area. I've heard from individuals who believe a change is warranted, while others have told me they support keeping the name, as you do.

As to the report that there is a vote scheduled for January, that isn't accurate. No vote is currently scheduled on this issue.

I agree with you that it's important to bring the larger Stuart community into this discussion. To this end, I've suggested this be raised with the Stuart PTSA, student government, alumni

organization, area civic associations and individual community members. I'm happy to help facilitate a thoughtful conversation on this issue with parents, students, alumni, teachers and community members. Certainly all interested stakeholders will need to be involved. Like you, I've also started to do some research on the history of the name, including School Board minutes from the time. If you happen to have pertinent links handy that you'd like to share, I'd appreciate it.

Thank you again for letting me know your views.

Sincerely,

Sandy

Sandy Evans

Vice Chair and Mason District Representative

Fairfax County School Board

"It always seems impossible...until it's done." –Nelson Mandela

Voice Mail: 571-423-1083

Melissa K. Fields, Executive Administrative Assistant

Phone: 571-423-1069

-----Original Message-----

From: th_johnson@cox.net [mailto:th_johnson@cox.net]

Sent: Friday, July 17, 2015 7:25 PM

To: School Board

Subject: Stuart High School news report

Hi

I watched a news report this evening on WUSA9 which said that the School Board would be voting on a name change for Stuart in January. Is this accurate? I know the entire board is up for re-election this November. I wouldn't think a proposed name change would come before the board without lots of community conversations. **I am a graduate of Stuart and do not think the name should be changed.** There are several petitions going around now, as I am sure you are aware. **The petition to keep the name of Stuart High School has many more supporters than the one to change the name. The only verifiable fact in the petition to change the name is that Stuart High School was named in 1959. Everything else in there is conjecture by the petition authors. I have read Board minutes from the days following the Brown decision and Board minutes that discuss the naming of Stuart. I have found no evidence that the Board named the school as part of some "massive resistance" movement. I have also read extensively about WT Woodson, who was superintendent at the time. I have found no evidence to support the ideas mentioned in the petition about Woodson's role in the naming.**

If you are going to be voting on this change, I would hope that the community, current students, parents, and alumni would be included in conversations prior to any vote being taken.

Please let me know how people can get involved and be part of the conversations.

Thank you,

Tina Johnson

6. 1/17/16 – Sandy downplays Stuart name change at Stuart PTSA meeting, Karen Garza tells Sandy she fears “that someone out there may take legal action against us.”

From: [Evans, Sandy \(School Board Member\)](#)

To: Garza, Karen

Cc: Lockard, Steven; Zuluaga, Fabio; Smith, Marty K.; Donohue, Christine W.; Foster, John

Subject: RE: Potential school name change

Date: Sunday, January 17, 2016 3:23:44 PM

Hi, Karen, I've spoken with the Stuart PTSA president about the Wed. meeting, and she's removed references to the name change issue from her emails about the meeting, just focusing on the budget. Below is what I sent to the Stuart community in response to questions about the name change. If you'd like to talk about this before the Stuart meeting, please give a call or we can chat at chair's meeting that morning. Sandy

Hello, Everyone,

I'm looking forward to joining you Wednesday night at the Stuart PTSA meeting. The primary focus of my remarks will be about the FY2017 budget, which the Board will be considering in the next several weeks before sending our request to the Board of Supervisors. I'm happy to discuss any other issue, and anticipate questions about the possibility of a name change for Stuart. I did want to make clear, since I've had a couple of questions about this, that the formal process for community engagement on that topic will begin at a later date. The Superintendent is developing the process for any name change to be considered, and the Board should see that sometime soon. In the meantime, of course, I'm happy to hear from you on that and any other subject.

Sandy Evans

-----Original Message-----

From: Garza, Karen

Sent: Wednesday, January 13, 2016 12:37 PM

To: Evans, Sandy (School Board Member)

Cc: Lockard, Steven; Zuluaga, Fabio; Smith, Marty K.; Donohue, Christine W.; Foster, John

Subject: Re: Potential school name change

Sent from my iPhone

On Jan 13, 2016, at 12:24 PM, Evans, Sandy (School Board Member) <ssevans@fcps.edu> wrote:

Hi Karen. Thank you for letting me know the regulation is in process. I'm speaking to the Stuart PTSA next Wednesday, primarily on the budget, but the meeting is also an opportunity for people to talk with me about other issues and I know the name change will come up. I've had emails from constituents, one in particular, as has Kevin Sneed, with the impression that this is the start of public engagement on that. I plan to call the PTSA president today to coordinate with her on correcting that perception. After I've touched base with her lets connect by phone if possible. I need to send something to the Stuart community about this before the PTSA meeting. I am meeting on Saturday with the students who initiated this, at their request. Sandy

On Jan 13, 2016, at 10:36 AM, "Garza, Karen" <kkgarza@fcps.edu> wrote:

Hi Sandy,

I have heard that meetings are being scheduled with various stakeholder groups from Stuart HS. We are currently finalizing a draft of the regulation to address this issue and will bring it to Chairman's next week.

If meetings are being held, I would be concerned. We will have people watching this process, so I recommend that we wait just a little longer before we start any engagement and follow an established process. Also, I fear that someone out there may take legal action against us. John may disagree and I will most definitely defer to him on this.

If my information is inaccurate, I apologize. We will follow up with you about this next week because I know you have constituents anxious for us to move on this.

Thank you!

Karen

7. 2/15/16 - Regulation 8170.7 – Facilities Planning Procedures for Naming Schools

FACILITIES Facilities Planning Procedures for Naming School Facilities and Dedicating Areas of School Facilities or Grounds

This regulation supersedes Regulation 8170.6.

I. PURPOSE

To provide procedures for naming and renaming school facilities and for dedicating areas of school facilities or grounds.

II. SUMMARY OF CHANGES SINCE LAST PUBLICATION

1. A new section IV., Renaming Existing School Facilities, has been added, and subsequent sections have been re-numbered.
2. The section on renaming facilities (section VIII. in the prior version of this regulation) has moved to section V., and its title has been revised to add “non-school” facilities. Subsequent sections have been re-numbered.
3. Section V.A. has been revised to add “non-school” facility.

III. NAMING NEW SCHOOL FACILITIES

1. It is the prerogative and responsibility of the School Board to name new schools. In preparation for School Board action, the region assistant superintendent shall work with the appropriate School Board member(s) to elicit community preferences and to establish procedures for reviewing community input.
2. After the attendance area for a new school has been established and the principal has been appointed, the region assistant superintendent (in conjunction with the principal and the School Board member(s) representing the area in which the new school is located), will schedule a meeting with representative members of the school community to discuss recommendations for naming the school. Notice of the meeting shall be given to the press and to affected parents at least two weeks prior to the meeting date.
3. The following process and guidelines will be used to conduct the community meeting and to determine a community recommendation.
 1. Meetings are open to the general public. All persons attending a meeting may suggest names for consideration; however, voting for the school name will be limited to those participants residing in the new school’s attendance area.
 2. Time will be allocated at the beginning of the meeting for name suggestions, presentations, questions, and audience discussion.
 3. Similar name suggestions will be reviewed with participants prior to the vote to determine if they can be consolidated into one name. Suggested names may not be consolidated after a vote takes place.
 4. Each household will be allowed one vote for the first, one vote for the second, and one vote for the third choice names.
 5. A weighted point system will be used to determine the top three choices. First choice will be awarded three points, second choice two points, and third choice one point. The name receiving the highest point total will be recommended to the Division Superintendent for consideration. This system may also be used to reduce the number of suggested names to an agreed upon number before taking the final vote.

4. After review of the community's recommendations derived from the process used at the community meeting, the Division Superintendent will formulate a recommendation consisting of one or more of the most popular choices according to community input. The Division Superintendent shall then transmit the recommendation to the School Board for consideration and action.
5. The School Board may, from time to time, establish criteria or appropriate categories for names that will be considered for new or existing school facilities.

Suggested criteria to be used in making recommendations are as follows:

1. Consistency with other school names at the elementary, middle, or high school level, as appropriate. In general, elementary schools and high schools have geographic or historical names; middle schools are named for famous American writers.
2. A preference for names reflecting geographic and historical features of an area. Submission of commercially adopted subdivision names is strongly discouraged.
3. The avoidance of names that could cause confusion with other schools in Fairfax County and/or with schools in adjoining jurisdictions and other areas of Virginia.
6. It is the responsibility of the School Board chairman to schedule the dates to receive recommendations for information and to take action on the naming of a new school facility.
7. The timetable for the process of naming a new school facility shall be as follows:
 1. The process begins when the appropriate School Board member(s), the appropriate region assistant superintendent, and the appointed principal meet with school community members to discuss any recommendations for a school name. Recommendations from individual students, school staff members, and school community members may be discussed.
 2. The deadline for the Division Superintendent to submit a formal recommendation to the School Board shall be three weeks prior to the date scheduled for School Board action.

The process should be completed in ample time to permit the principal to purchase equipment and materials that require a school name (that is, approximately three months before the planned opening of the school).

IV. RENAMING EXISTING SCHOOL FACILITIES

1. The School Board may also consider a change in the name of a school or facility for reasons where there exists some compelling need. Such an action will be initiated by at least one magisterial School Board member representing students attending that facility and an at-large member during a School Board forum.
2. This action will be initiated by the School Board asking the Division Superintendent to begin community engagement processes for a possible name change. The process will include at minimum:
 1. Meeting(s), survey(s), or other tools to determine the extent to which there is community support for changing the school facility name.
 2. If there is sufficient support to change the school facility name, proposed names for consideration will be solicited.
3. The following process and guidelines will be used to conduct the community meeting and to determine a community recommendation.
 1. Meetings are open to the general public. All persons attending a meeting may suggest names for consideration; however, voting for the school name will be limited to those participants residing in the school's attendance area.

2. Time will be allocated for name suggestions, presentations, questions, and audience discussion.
 3. Similar name suggestions will be reviewed with participants prior to the vote to determine if they can be consolidated into one name. Suggested names may not be consolidated after a vote takes place.
 4. Each household will be allowed one vote for the first, one vote for the second, and one vote for the third choice names.
 5. A weighted point system will be used to determine the top three choices. First choice will be awarded three points, second choice two points, and third choice one point. The name receiving the highest point total will be recommended to the Division Superintendent for consideration. This system may also be used to reduce the number of suggested names to an agreed upon number before taking the final vote.
4. After review of the community's recommendations derived from the process used at the community meeting, the Division Superintendent will formulate a recommendation consisting of one or more of the most popular choices according to community input. The Division Superintendent shall then transmit the recommendation to the School Board for consideration and action.
 5. The timetable for the process of renaming an existing school facility shall be as follows:
 1. The deadline for the Division Superintendent to submit a formal recommendation to the School Board shall be three weeks prior to the date scheduled for School Board action.
 2. An approved name change will take effect at the beginning of the next school year following the School Board vote. Information on official records and documents such as transcripts will not be changed retroactively.

V. RENAMING NON-SCHOOL FACILITIES

1. The School Board may rename a non-school facility for a variety of reasons, including its use for a new purpose or the desire to recognize an individual's contributions to FCPS. Recommendations from staff members and/or community members may be forwarded to the chairman of the School Board, in written form, at any time after the facility has discontinued operating as a school. The deadline for submitting such written recommendations shall be three weeks prior to the date scheduled for School Board action on the renaming of the facility.
2. Recommendations for renaming should consider the new use of the facility and/or the possibility of honoring a specific individual who is no longer an active employee and who has contributed greatly to the effectiveness of the school system.
3. School system staff members shall inform the local community of the proposed change of facility use and/or name and provide adequate time for comments.
4. The final action of the School Board shall be in the form of a resolution renaming the facility.

VI. DEDICATING AREAS OF SCHOOL FACILITIES OR GROUNDS

Exceptional contributions to a school or to the school division may be recognized by naming an appropriate area of a school facility or school grounds in honor of an individual not actively serving Fairfax County Public Schools (FCPS). Groups wanting to initiate such an action should use the following procedures:

1. Begin by contacting the School Board member in whose district the school or facility is located for support of the naming or dedication.
2. Contact the principal or region assistant superintendent for support of the naming or dedication.

C. Obtain a minimum of four letters of support from a broad range of community members (e.g. PTA, business partner, booster club, faculty members, and students).

4. Contact the appropriate region office for additional information on the process and School Board Office format requirements for preparation of the resolution.
5. Ensure that the hard copy resolution packet includes a copy of the draft resolution, letters of support, and a cover memo from the principal to the School Board through appropriate region assistant superintendent. The principal will forward the resolution packet and an electronic version of the resolution to the appropriate region office.
6. The region office shall be responsible for ensuring that the resolution packet meets all requirements before forwarding the packet and electronic version of the draft resolution to the School Board office. The region office will coordinate with the clerk of the Board to schedule the recognition at a future Board meeting. The recipient of the resolution and/or family members should be available to attend the School Board meeting to receive the resolution.

Recommendations may be submitted, according to the foregoing procedure, at any time. Formal School Board approval must precede any local arrangements for dedications, plaques, etc.

VII. NAMING RIGHTS

Naming rights are intended to recognize sponsorship and contributions either of a monetary nature or those which involved a voluntary and extraordinary expenditure of time and effort by a private or corporate entity that benefits Fairfax County Public Schools. Naming rights shall be assigned to appropriate areas of school facilities (library or media center, common area, gymnasium, etc.) or to school grounds (field, courtyard, stadium, etc.).

The procedures specified above for dedicating areas of school facilities or grounds in honor of an individual shall be used to initiate such action with the addition to ensure that a naming right has not already been assigned to a school facility or school ground.

VIII. LIMITATIONSONNAMINGRIGHTS

1. Naming rights shall be valid for an initial period of five years, unless otherwise specified by the School Board at the time of approval.
2. Naming rights shall be reviewed on a periodic basis, and a naming right may be renewed for an additional five years or for another length of time specified by the School Board.
3. The School Board shall have discretionary authority to rescind a naming right at any time based on any action by the private or corporate entity that is deemed by the School Board to be inappropriate and/or in conflict with FCPS values.

IX. SIGNAGE LOCATION

1. Exterior signage shall adhere to all county regulations and the Fairfax County Zoning Ordinance.
2. To the extent possible, signage location, size, and lighting shall not be visible from adjacent residential properties or public right-of-ways or as may otherwise be permitted by county regulation.
3. Where applicable, signage shall require a sign permit in accordance with the Fairfax County Zoning Ordinance.

See also the current version of: Policy 8170, Naming School Facilities and Dedicating Areas of School Facilities or Grounds.

8. 5/9/16 – Pat Hynes: George Alber has been working with Stuart HS students (Pat Hynes and Sandy Evans BOTH working behind scenes with special interest group)

From: Robert Rigby
To: Hynes, Patricia (School Board Member)
Subject: Re: Contact for Stuart name change
Date: Monday, May 09, 2016 8:05:41 AM
Thanks, Pat.

On Mon, 5/9/16, Hynes, Patricia (School Board Member) <pmhynes@fcps.edu> wrote:
Subject: Contact for Stuart name change
To: "robertrigbyjr@yahoo.com" <robertrigbyjr@yahoo.com>
Date: Monday, May 9, 2016, 7:11 AM

Hi, Robert. George Alber has been working with the Stuart HS students. He will have details.

His email:
georgealber76@yahoo.com

Pat Hynes
Fairfax County School Board
Chair and Hunter Mill District Representative
Sent from my iPhone

9. 5/10/16 - Sandy wanted survey to Stuart Pyramid only, not full Mason District, suggesting the Stuart Pyramid should decide this issue; but when survey results were not in her favor, things changed.

From: [Partlow, Kathy](#)
To: [Guilfoyle, Matt](#)
Cc: [Thomas, Kathleen](#); [Rivera, Cindy](#); [Evans, Sandy \(School Board Member\)](#)
Subject: Stuart Name Change Announcement --- Going out today
Date: Tuesday, May 10, 2016 8:31:59 AM

Matt,

Sandy would to send her announcement to the Stuart Pyramid only, NOT the full Mason District audience that we would use for her newsletter. The pyramid schools are listed below. Can you help us to create a Stuart PYRAMID audience for today's email, please?

Bailey's ES
2 Bailey's ES (upper)
3 Beech Tree ES
4 Belvedere ES
5 Glen Forest ES
6 Parklawn ES
7 Sleepy Hollow ES

8 Glasgow MS

9 Stuart HS

Kathy Partlow

Executive Administrative Assistant to:

Sandy Evans, Vice Chairman and Mason District Member

Jeanette Hough, Member At Large

Fairfax County School Board Office

Phone: 571-423-1064

Fax: 571-423-1067

Kathy.partlow@fcps.edu

From: Partlow, Kathy

To: Evans, Sandy (School Board Member)

Subject: RE: Stuart Name

Date: Tuesday, May 10, 2016 7:39:14 AM

I'm doing this first thing this morning and yes we can send it just to the Stuart pyramid.

Kathy Partlow

Executive Administrative Assistant to:

Sandy Evans, Vice Chairman and Mason District Member

Jeanette Hough, Member At Large

Fairfax County School Board Office

Phone: 571-423-1064

Fax: 571-423-1067

Kathy.partlow@fcps.edu

From: Evans, Sandy (School Board Member)

Sent: Monday, May 09, 2016 4:51 PM

To: Partlow, Kathy

Subject: RE: Stuart Name

How is this coming? Is it possible to send it JUST to the Stuart pyramid?

From: Partlow, Kathy

Sent: Monday, May 09, 2016 10:09 AM

To: Evans, Sandy (School Board Member) <ssevans@fcps.edu>

Subject: RE: Stuart Name

Will do

Kathy Partlow

Executive Administrative Assistant to:

Sandy Evans, Vice Chairman and Mason District Member

Jeanette Hough, Member At Large

Fairfax County School Board Office

Phone: 571-423-1064

Fax: 571-423-1067

Kathy.partlow@fcps.edu

From: Evans, Sandy (School Board Member)

Sent: Monday, May 09, 2016 10:09 AM

To: Partlow, Kathy

Subject: FW: Stuart Name

Importance: High

Good morning, Kathy, Let's make top priority today getting this KIT ready to go tomorrow.

Only change is taking out contacting the superintendent. Thanks! Sandy

From: Evans, Sandy (School Board Member)

Sent: Thursday, May 05, 2016 2:40 PM

To: Guilfoyle, Matt <mguilfoyle@fcps.edu>

Cc: Garza, Karen <kkgarza@fcps.edu>; Hynes, Patricia (School Board Member)

<pmhynes@fcps.edu>; Partlow, Kathy <KFPartlow@fcps.edu>

Subject: RE: Stuart Name

Thanks, Matt. I appreciate the conversation and clarification. Attached is my draft of three communications. The first is to civic association presidents to go out on May 12 with the community member/alumni survey link. The next piece is for my Stuart pyramid KIT recipients, with no link but alerting them to what's coming, which I'm suggesting go out on May 10. The last is a note to Susan O'Reilly with the community member/alumni survey link, to go out on May 12. Please let me know how these look to you. Thanks!
Sandy

From: Guilfoyle, Matt

Sent: Thursday, May 05, 2016 1:37 PM

To: Evans, Sandy (School Board Member) <ssevans@fcps.edu>

Cc: Garza, Karen <kkgarza@fcps.edu>

Subject: Stuart Name

Sandy – I spoke with Karen and got some clarity. Below is a draft of the message we would send to the community. I think we nearly on the same page. My apologies, I misunderstood some of the direction and will call you now to discuss. Thanks - Matt

Dear J.E.B. Stuart High School Community:

The Fairfax County School Board is seeking your input via a short survey [[link](#)] as part of a process to determine if there is a sufficient community interest in renaming Stuart High School.

This process is intended for gathering community feedback around whether or not a name change should be considered for Jeb Stuart High School, and if so, what alternative names should be considered. This is the first time that FCPS has ever considered such a change, so the process outlined below may be modified should it be necessary. If a change in the name of Stuart High School is considered, and if approved by the School Board, it will not go into effect until the 2017-2018 school year.

School Name History

In 1958, the Fairfax County School Board voted to name a new high school under construction in the Munson Hill area, Stuart High School, after the general in the Confederate Army. The school opened in 1959, one year prior to the U.S. District Court ordering Fairfax County to comply with integration of White and Black students. Stuart High School first admitted Black students in 1961.

In 2015, Stuart High School students led an effort to begin reconsideration of the school name. The students sought to find a name they believed was more representative of the community.

Earlier this year, the School Board reviewed the policy and regulation for naming schools and updated them to provide the opportunity to rename existing school facilities.

Process for Considering Renaming

In February, the School Board directed the Superintendent to initiate community engagement in the Stuart pyramid on whether or not there is sufficient support from the community to change the name of the school. The FCPS regulation states that the School Board may consider a change in the name of a school for a compelling need. After the survey, the following process will be followed

- Community Meeting - Monday, May 23, at 7 p.m. at Stuart High School.
 - o Background information
 - o Review of Survey results
 - o Overview of overall process and timeline
 - o Other related information, such as potential costs
 - o Small group discussion to gather general feedback

o Suggest potential alternative names (to be utilized if there is sufficient support to change the name of the school)

Following the community meeting, if there is sufficient support to change the name of the school then the following process will be followed:

· Community Voting – Saturday, June 11, from 9 a.m. to 1 p.m. at Stuart High School. Please note, per FCPS regulation, voting is limited to one per household within the Stuart High School attendance area. It is important to note that the community voting and the commensurate results are for the purposes of demonstrating the community's preferences. The Superintendent will reflect these preferences in her recommendation to the Board.

Once community voting is complete, the School Board will schedule the following:

June 23 – Recommendation for the renaming of the school, including the recommended name, is sent by Superintendent to the Fairfax County School Board.

June 30 – Recommendation for the renaming of the school, including the recommended name, is presented as School Board new business effective with the 2017-18 school year.

July 14 – Recommendation for the renaming of the school, including the recommended name, is presented for final action effective with the 2017-18 school year.

Costs

Changing the name of a school may incur costs related to signage, uniforms, equipment, and other items; the exact cost will vary based on the scope of change, and timing of the normal replacement cycle for some items; additionally some costs may be offset by private donations.

Survey

You are invited to take the survey: [add link]

Thank you.

Fairfax County Public Schools

10. 5/13/16 – Parent wrote to Stuart teacher who taught: “Keeping the name Jeb Stuart is like telling everyone we’re Hitler High School.” (separate attachment)

11. 5/18/16 – Evans corres w/Steve Finley, father of a StudentsForChange member. Note highlighted section where he says he’s talked with some parents who object to costs and NONE of them are concerned about the name. Quite a testament from a “namechanger proponent!” He’s making our point for us – this is not community driven.

From: [Steve Finley](#)

To: [Evans, Sandy \(School Board Member\)](#)

Subject: Re: JEB Stuart High School name change

Date: Thursday, May 19, 2016 11:56:56 AM

I only found it thanks to you and your staff.

On Thu, May 19, 2016 at 11:55 AM, Evans, Sandy (School Board Member)

[<ssevans@fcps.edu>](mailto:ssevans@fcps.edu) wrote:

Good glad you found it.

On May 19, 2016, at 11:53 AM, Steve Finley

[<szfinland@gmail.com>](mailto:szfinland@gmail.com)[<>](mailto:szfinland@gmail.com) wrote:

Thanks. It had been sent to my work email and I had not set up my account to also get it at my gmail email.

Steve

On Thu, May 19, 2016 at 11:48 AM, Evans, Sandy (School Board Member)

<ssevans@fcps.edu<<mailto:ssevans@fcps.edu>>> wrote:

Hi Steve I'm having our survey folks send you the link for parents. I asked why you didn't get one and they say you should have received it at a different address than this one that they have on file for you. Not sure why it didn't reach you. Sandy

Sent from my iPhone

On May 19, 2016, at 9:00 AM, Steve Finley

<szfinland@gmail.com<<mailto:szfinland@gmail.com>>

<<mailto:szfinland@gmail.com><<mailto:szfinland@gmail.com>>>> wrote:

Sandy --

Thank you for the kind words about Marley's involvement in the efforts to change the name of Stuart High School. I appreciate the time you have invested in meeting with the students and providing them with guidance on the process.

I have only seen the survey that is for alum and community members. I am under the impression there is a different survey for families with currently enrolled students at either Stuart or Glasgow. Is that correct? If so, can you please provide a link where I can find it?

Steve

On Wed, May 18, 2016 at 5:14 PM, Evans, Sandy (School Board Member)

<ssevans@fcps.edu<<mailto:ssevans@fcps.edu>>

<<mailto:ssevans@fcps.edu><<mailto:ssevans@fcps.edu>>>> wrote:

Dear Steven, Thank you for weighing in and providing your perspective. Marley has done a great job of advocating on this issue, and I've enjoyed getting to know her throughout this process. I'll hope to see you at the May 23 meeting.

Best,

Sandy

Sandy Evans

Vice Chair and Mason District Representative

Fairfax County School Board

"It always seems impossible...until it's done." –Nelson Mandela

Voice Mail: [571-423-1083](tel:571-423-1083)<<tel:571-423-1083>><<tel:571-423-1083>><<tel:571-423-1083>>>

Kathy Partlow, Executive Administrative Assistant

Phone: [571-423-1064](tel:571-423-1064)<<tel:571-423-1064>><<tel:571-423-1064>><<tel:571-423-1064>>>

From: Steve Finley [<mailto:szfinland@gmail.com><<mailto:szfinland@gmail.com>>

<<mailto:szfinland@gmail.com><<mailto:szfinland@gmail.com>>>]

Sent: Tuesday, May 17, 2016 11:41 PM

To: Evans, Sandy (School Board Member) <ssevans@fcps.edu<<mailto:ssevans@fcps.edu>>

<<mailto:ssevans@fcps.edu><<mailto:ssevans@fcps.edu>>>>

Subject: Re: JEB Stuart High School name change

Steven Z. Finley

Falls Church, Virginia 22042

May 17, 2016

Sandy Evans

SSEvans@fcps.edu<<mailto:SSEvans@fcps.edu>>

<<mailto:SSEvans@fcps.edu><<mailto:SSEvans@fcps.edu>>>>

Re: JEB Stuart High School name change

Dear Board Member Evans:

I write in strong support of changing the name for JEB Stuart High School. I am a parent of a senior at the school, and I have followed closely the efforts by students and some school

alumni to bring attention to the origins of the name and voice concerns about what it symbolizes.

Now, 62 years after the landmark decision in *Brown v. the Board of Education*, it is time to set aside the JEB Stuart High School name and its commemoration of the Confederacy used to signify the state's staunch opposition to integrating the public school system.

I have discussed the name change with other school parents, and heard from some of them exaggerated cost estimates amid claims that it would be unfair to the students to try to phase in the changes as a means to manage the costs. And yet I hear nothing from those parents acknowledging any concerns at all about keeping the name, nor recognition that its origins are tainted. At best, the issue is glossed over as something that happened a long time ago, with a suggestion that preserving the name provides some kind of "teaching moment" and opportunity to learn from the past. The problem is that keeping the name provides the wrong "teaching moment" by preserving this Confederate mark on an integrated public high school.

First, when isn't cost an issue for funding public schools? There is never enough money, and complaining about the cost of doing anything other than needed repairs simply becomes an excuse never to change anything. That argument could have been used every year since the school was originally named, and it would continue to be used every year until the building is taken out of service. That thinking is short-sighted because it ignores the costs to the community every year that the name is left intact. Governing requires leaders, and leaders must have vision to align the things that teach with the lessons that are supposed to be learned from them. The School Board has already embraced the principles that should be taught in the FCPS Portrait of a Graduate.

Second, history happens every day. The school was named by people who envisioned it going forward into the future as a symbol that would devalue the students the state was forced to integrate into it. Leaving the JEB Stuart name in place is exactly what had been planned at the beginning, and there is no good lesson to be learned perpetuating this symbol of intolerance. The teaching moment won't be realized until the name is changed. From that point forward, we can reset the switch and let the school symbolize the diversity of its students and community.

Given that history is made every day, it is imperative to realize that the choice to change the name or not change the name is an active one. Stand with the students who have led this initiative and take a positive stride forward, or realize that keeping the name is a modern day endorsement saying that this is still an acceptable name for a Fairfax County High School. I urge you to take this opportunity to create the teaching moment that this School Board stands for the principles of diversity and inclusion. Change the name, and create the moment that will be remembered and celebrated into the future.

Thank you .

Steven Z. Finley

12. 5/19/16 – NAACP Press Release (Who's in charge? – NAACP or FCSB?); NAACP sends surveymonkey link to membership, invites them to attend 5/23/16 Community meeting at Stuart.

From: [Zuluaga, Fabio](#)

To: [Evans, Sandy \(School Board Member\)](#)

Subject: FW: NAACP Press Release re: "Change the Name" Initiative

Date: Thursday, May 19, 2016 7:50:10 AM

Attachments: [JEB STUART NAME CHANGE.doc.docx](#)

FYI

From: Kirkbride, Sue On Behalf Of Superintendent Garza
Sent: Thursday, May 19, 2016 7:27 AM
To: Garza, Karen; Lockard, Steven; Zuluaga, Fabio
Cc: Superintendent Garza; Donohue, Christine W.; Cornell, Lora L.; Claude, Michelle M.
Subject: FW: NAACP Press Release re: "Change the Name" Initiative

Please see below

From: Fairfax County NAACP [<mailto:fairfaxnaacp@gmail.com>]

Sent: Wednesday, May 18, 2016 9:29 PM

To: Evans, Sandy (School Board Member); Superintendent Garza; Hough, Jeanette (School Board Member); Hynes, Patricia (School Board Member); Derenak Kaufax, Tamara (School Board Member); McElveen, Ryan (School Board Member); McLaughlin, Megan (School Board Member); Moon, Ilryong (School Board Member); Palchik, Dalia (School Board Member); Corbett Sanders, Karen (School Board Member); Schultz, Elizabeth (School Board Member); Strauss, Jane (School Board Member); Wilson, Thomas (School Board Member)

Subject: NAACP Press Release re: "Change the Name" Initiative

Thought you might want to see our most recent press release regarding the Community Involvement Piece of the "Change the Name" Initiative.

Many thanks for your support in helping us get this far.

Best regards,

Mike O'Brien

Chairman, Communications,
Press & Publicity Committee
Fairfax County NAACP

--

Fairfax County NAACP, Unit 7066
PO Box 6661, Alexandria, VA 22306

Phone: 571-418-2717

fairfaxnaacp@gmail.com

www.fairfaxnaacp.org

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FOR IMMEDIATE RELEASE May 15,
2016

Fairfax NAACP and "Change the Name" Students Focus on Critical Community Involvement Dates to Address Name Change Initiative

The Fairfax County School Superintendent Karen Garza, in collaboration with the Fairfax County School Board, announced their timeline for considering changing the name of J.E.B. Stuart High School. J.E.B. Stuart was a Confederate Civil War general. The "Change the Name" initiative was initiated by Stuart HS students and is supported by the Fairfax County NAACP. It took on added significance in the wake of the mass shooting in Charleston, South Carolina, by a Confederate sympathizer.

The timeline includes the following key initiatives:

- Community Survey - May 12 - May 20
 - Community Meeting – Monday, May 23, 7 pm at Stuart High School
 - Community Voting – Saturday, June 11, from 9 a.m. to 1 p.m. at Stuart High School
- A complete description of the process for considering changing the name can be found on the [FCPS Website](#).

The Fairfax Count NAACP requests all J.E.B. Stuart High School alumni and community members living in the Stuart High School Pyramid, complete the survey, as soon as possible but no later than May 20, 2016. **The survey can be found**

at: <https://www.surveymonkey.com/r/alumcomm>

We also request that if you are an alum of Stuart High School or if you live in the Stuart

Pyramid, please attend the Community Meeting on May 23, 7 PM at Stuart High School to express your support of changing the name of the high school.

“This is an important initiative to begin to change the face of our county and of our state,” said George Alber, NAACP Executive Committee member who serves as liaison to the “Change the Name” initiative. “We in Fairfax County have the opportunity to lead the country in the current re-evaluation of who gets honored in our society, and what values and virtues deserve our respect.”

All NAACP and community members in support of the name change are encouraged to attend the Community Meeting on Monday, May 23 at 7 pm at Stuart High School, 3301 Peace Valley Lane, Falls Church, Virginia 22044.

“The Fairfax County NAACP completely supports changing the name of Stuart High School to better reflect the diversity and inclusion of our public schools,” said President Shirley Ginwright. “We have a duty to our community not to carry forward the relics of hate from a century ago into the future. Our public institutions must reflect our current values and principles.”

#

The Fairfax County Branch of the NAACP was chartered in 1944. Supporting equal rights and opportunity for all citizens, the Fairfax County Branch currently is engaged in four primary initiatives: voter registration, criminal justice reform, ending the school-to-prison pipeline, and educational system empowerment. For more information on the Fairfax County Branch of the NAACP and to sign-up for membership, visit us at www.fairfaxnaacp.org

13. 5/20/16 – George Alber/NAACP weighs in w/Evans and Hynes on cost analysis, offers to form a fund raising committee – Special Interest Group working very closely with Evans/Hynes

From: [George Alber](#)
To: [Hynes, Patricia \(School Board Member\)](#)
Cc: [Evans, Sandy \(School Board Member\)](#)
Subject: Re: Analysis of the cost of changing the name of Jeb Stuart HS
Date: Friday, May 20, 2016 5:44:32 PM

Thanks.

Best regards,

George

georgealber76@yahoo.com

Cell

On May 20, 2016, at 5:36 PM, Hynes, Patricia (School Board Member) <pmhynes@fcps.edu> wrote:

Thank you, George. I agree that cost should not keep us from doing the right thing. But it is understandable that the community wants to know what the cost would be, if only so that we can begin identifying sources of funding. Sandy has been working diligently to get detailed estimates.

Monday's meeting, in my opinion, is another opportunity to get community input. Community engagement is a necessary part of the process, but the decision is ultimately the board's to make.

Pat

Pat Hynes

Fairfax County School Board

Chair and Hunter Mill District Representative

Sent from my iPhone

On May 20, 2016, at 5:19 PM, George Alber

<georgealber76@yahoo.com<<mailto:georgealber76@yahoo.com>>> wrote:

Hi Pat,

I sent this to Sandy earlier today following my conversations with her earlier this week and a conversation she had with Stephen Spitz today.

Best regards,

George

georgealber76@yahoo.com<<mailto:georgealber76@yahoo.com>>

Cell

Begin forwarded message:

From: george alber

<georgealber76@yahoo.com<<mailto:georgealber76@yahoo.com>>>

Date: May 20, 2016 at 2:10:01 PM EDT

To: "Evans Sandy (School Board Member)"

<ssevans@fcps.edu<<mailto:ssevans@fcps.edu>>>

Cc: George Alber

<georgealber76@yahoo.com<<mailto:georgealber76@yahoo.com>>>, Stephen

Spitz <kcnspitz@aol.com<<mailto:kcnspitz@aol.com>>>, FCPS Students

<stuartnamechange@gmail.com<<mailto:stuartnamechange@gmail.com>>>

Subject: Analysis of the cost of changing the name of Jeb Stuart HS

Reply-To: george alber

<georgealber76@yahoo.com<<mailto:georgealber76@yahoo.com>>>

Hi Sandy,

Stephen and I spoke this morning before he had to leave for NYC. Hopefully, you and I can discuss this further later today or tomorrow at the class of '66 reunion.

First, the decision to change the name of J.E.B. Stuart HS should not be a financial decision. The decision to change the name of JEB Stuart is a moral question about justice, equality, human rights, and reconciliation.

Nor should the decision to change the name of J.E.B Stuart HS be a plebiscite.

Justice, equality, and human rights are never served when the rights of the minority are subjected to the whims of the majority.

As we have discussed, the Fairfax County NAACP, Alumni for Change, Students for Change, and many members of the Stuart community continue to be concerned about the level of detail provided by FCPS staff regarding the potential costs of changing the name of J.E.B Stuart High School. Our concerns are summarized as follows:

*

The School Board should develop a plan to fund changing the name of the school now and this plan should be presented to the community as part of the decision process. Not having a plan and not communicating it clearly is prejudicing the community against the name change.

*

The current best estimate by FCPS and the School Board for the cost of changing the name is \$678,000, not the \$950,000 or \$1 million, or \$2 million often mentioned on the neighborhood and parent boards.

*

This estimate does reflect that approximately \$400,000 of the estimate are for sports, band and other uniforms and equipment that is usually funded by booster

clubs and completed over a period of years. Some of these are due for replacement in 2017, and later years; therefore, the cost will be incurred regardless of whether the name of the school is changed or not. In fact, it is our understanding that one of the largest expense items, band uniforms and equipment, is overdue for replacement. These costs must be identified and removed from the estimate or at a minimum be correctly identified.

*

However, the School Board estimate is a high level estimate only that does not easily permit this type of analysis. There is no detailed line item estimate. The School Board should demand details consistent with a sound analysis of financial alternatives. We have asked the School Board repeatedly for detailed analysis since September 2015. The School Board promised us this itemization as recently as approximately one month ago. We request that FCPS provide you and us with these details prior to the Community Meeting on May 23, 2016.

*

After the decision is made to change the name of the school, it is our expectation that the school board, parents, alumni, and members of the community will responsibly work together to determine the timing of the changes that must be made, their actual costs, how the School Board will fund them, and additional alternatives for funding them, including private fundraising. To that end, after the School Board has approved changing the name of the high school, we will form a fund raising committee to raise funds to cover some of the costs of change.

Bruce Cohen, an alumnus of the school, and George Alber, a member of the Executive Committee of the Fairfax County NAACP, have volunteered to be the first two members of that fund raising committee.

Please let me know if you have questions or if you need more information.

Thank you.

Best Regards,

George Alber

Fairfax County NAACP

georgealber76@yahoo.com<<mailto:georgealber76@yahoo.com>>

14. 5/21/16 – NAACP Alber invites “Team” to fill the room for 5-23-16 Stuart meeting (wants to “fill the room”), which explains why there were so many Name Changers from outside our community present.

----- Original message -----

From: george alber <georgealber76@yahoo.com>

Date: 5/21/2016 09:59 (GMT-05:00)

To: Howard Silberstein <hsilbers43@gmail.com>, georgealber46@yahoo.com

Subject: Re: Community Meeting

Dear Team,

Please join the Students for Change and myself along with the supporters of our advocacy at the FCPS School Board Community Meeting on Monday May 23, 2013 at 7 PM at J.E.B. Stuart HS, 3301 Peace Valley Ln, Falls Church, VA 22044. This meeting is designed to sense how much support there is in the community for changing the name of the school. It is

important that we fill the room and strongly express our support.

To equip our supporters to do that, the students and I will host a short premeeting prior to the May 23 Community Meeting at 6 PM at the Woodrow Wilson Library, 6101 Knollwood Drive, Falls Church on Monday May 23

from 6 - 6 45 PM in room 1. We will equip you with talking points on why change the name, the cost of change, and history supporting our position. Please let me know if you have questions or if you need more information. Thank you for your continued support!
Best Regards,
George
georgealber76@yahoo.com

15. 5/22/16 – Evans corresponds w/George Waters, who contacts Bruce Cohen (Hollywood connection) through his parents in Lake Barcroft – Hollywood trying to make sure Donald Trump not elected President – political exchange re: FCSB business? Is Sandy representing the wishes of the Stuart community here?

From: Evans, Sandy (School Board Member)
To: George Waters
Subject: RE: Your Help Requested on Stuart Name Community Engagement
Date: Sunday, May 22, 2016 6:57:42 PM

Hi, George, Thanks for getting involved. The cost issue is shaping up to be the biggest concern raised and there are lots of questions still to be answered about that. I've only spoken to Bruce once early on but am hoping to follow up with him Monday night to discuss some of these things. I'm not aware of any problem with accepting private donations. FCPS cost estimates for everything total to \$678k, a hefty figure but not the \$1 million folks like to use.
Best, Sandy

From: George Waters [mailto:george@georgewaters.com]
Sent: Saturday, May 21, 2016 1:54 PM
To: Evans, Sandy (School Board Member) <ssevans@fcps.edu>
Subject: RE: Your Help Requested on Stuart Name Community Engagement
Thanks Sandy.

The FCPS link you sent me included the following. I am just excerpting one line:
Costs

Changing the name of a school may incur costs related to signage, uniforms, equipment, and other items; the exact cost will vary based on the scope of change, and timing of the normal replacement cycle for some items; additionally some costs may be offset by private donations. Booster raised funds will be used in a manner as normally occurs each school year. These costs do not include replacement of items that are typically paid for annually by students or parents (such as swimsuits).

I have noticed that a fair amount of the chatter on Lake Link (the LBA listserv) has focused on the costs with people saying things like “If FCPS is broke, how can they spend \$1 million on school renaming?” and other such arguments. To that end, I emailed LB residents George and Phyllis Cohen, who are the parents of celebrated Stuart graduate and Hollywood movie producer Bruce Cohen (who Celebrity Net Worth says has a net worth value of a cool \$20 million) and asked George to pass on a message to Bruce that (diplomatically) wondered if Bruce and some of his wealthy friends would consider taking this argument off the table by indicating that they would cover all costs of the name change. George forwarded my email to Bruce who replied to his father who called me and said something along the lines of “Bruce is fully engaged and aware of the situation.” (I don't recall his exact words). He didn't answer my question but George intimated that the Hollywood community was spending a lot of its money doing whatever they can to make Donald Trump doesn't become President (or words to that effect).

Anyway all of this is a long story leading to a short question: If these wealthy folks in Hollywood decided to foot the bill is that OK with FCPS? Is there any reg that might get in the way?

Have you talked with Bruce at all? I thought perhaps you might have since he circulated one of the

online petitions to change the name.

From a note I got from George Cohen this morning, it sounds like Bruce will be attending the meeting on Monday.

How is this battle shaping up?

George Waters

From: Evans, Sandy (School Board Member) [mailto:ssevans@fcps.edu]

Sent: Thursday, May 12, 2016 2:50 PM

To: 'George Waters'

Subject: FW: Your Help Requested on Stuart Name Community Engagement

Hi, George, I know you'd expressed an interest before so I'm forwarding what I just sent to civic associations. Hopefully LBCA will post on LakeLink and help us with input. I welcome your further thoughts. Sandy

16. 5/23/16 - Stuart student says she hears that fellow students are “honestly not bothered by name Stuart – but it is good on resume”

From: Evans, Sandy (School Board Member)

To: XXX

Cc: Partlow, Kathy

Subject: RE: Stuart HS Name Change

Date: Sunday, May 29, 2016 5:12:50 PM

Dear XXX, Thank you for letting me know your views on this issue. I particularly appreciate hearing from Stuart students and to have their perspective.

Sincerely,

Sandy Evans

Sandy Evans

Vice Chair and Mason District Representative

Fairfax County School Board

“It always seems impossible...until it's done.” –Nelson Mandela

Voice Mail: 571-423-1083

Kathy Partlow, Executive Administrative Assistant

Phone: 571-423-1064

Please be aware that correspondence with School Board members is subject to the Virginia Freedom of Information Act. This means that your correspondence may be made public if (1) it deals with FCPS business and (2) someone requests it-- even if you have asked that your message be kept confidential. Only a few topics are exempt from the disclosure requirement, such as information about identifiable students and personnel information about individual employees.

-----Original Message-----

From: XXX

Sent: Monday, May 23, 2016 9:03 PM

To: Partlow, Kathy

Subject: Stuart HS Name Change

Hello Ms. Partlow,

My name is XXX and I am a student who attends J.E.B Stuart high school. I was unable to make the meeting at Stuart tonight about the possible school name change. I just wanted to address some concerns I have. First, as I walk down the school hallways every day, I never hear anyone say they are scared or intimidated by the current name of the school. I ask a variety of kids everyday if this name change is really a big deal to them, and about 75% of the time, I get a no. "No, XXX, I'm honestly not bothered by it at all. But you know what, if I say it is, then I can say I did something good to put on my college resume." My fellow classmates aren't concerned about the name, but more about how they can put this on their college applications. That says something doesn't it?

Also, we were given a survey on whether or not we agreed with the name change, and the results were 35% do want a change, while 56% do not. I feel as if this should come into deep consideration as you and the rest of the board make your decision, as this whole debate came up after a few fellow students addressed it. So that being said, the people that participated in the vote, are the same people who went to the board in the beginning of the year.

Thank you for your time and consideration,

XXX

17. 6/27/16 – Albers warns Evans “this video ...may come back to haunt you” (referring to the FCPS “What’s In A Name” feature about JEB Stuart High School). It was taken down from the FCPS website shortly after this “warning.” Now we know why. Note: For a viewing of the video, see www.stuartfacts.com

18. 7/28/16 - George Albers/NAACP to Sandy Evans – sends his edits to her FCSB motion ... and wonders why Ms Kaufax is “jumping into Mason District business” – (this is odd - Ms. Kaufax is a member of the FCSB and George Alber is NOT!)

From: [George Alber](#)
To: Evans, Sandy (School Board Member); Hynes, Patricia (School Board Member)
Cc: ; [George Alber](#)
Subject: Re: Substitute motion on Stuart working group
Date: Thursday, July 28, 2016 2:48:43 PM
Attachments: [Koufax Motion with changes highlighted.docx](#)
[Motion Current and Koufax substitute V1.docx](#)

Hi Sandy and Pat,

I have been talking to people and mulling over this substitution motion most of the day. I still stand by my statements below, but I think our position can be succinctly summarized. Tammy's sub motion is weaker for us. It comes off as too sensitive to our opponents in the community. Ms. Koufax seems to have been listening to them and/or influenced by them in her thinking.

I hope that the introduction of a substitute motion give you and Ryan and others the opportunity to strengthen the motion, in exchange perhaps for agreeing to some of her ideas, such as the open and transparent nature of the working committee.

Incidentally, if this is not a county wide issue, why is Ms. Koufax suddenly jumping into Mason District business? Or is that normal?

What are your thoughts, please? What are you sensing from your colleagues? Any thoughts on introducing other changes in response to this? Please call if you have the opportunity. Otherwise I will see you tonight.

Thank you.

Best Regards,

George

georgealber76@yahoo.com

From: george alber <georgealber76@yahoo.com>
To: "Evans, Sandy (School Board Member)" <ssevans@fcps.edu>; "FCPS Students (stuartnamechange@gmail.com)" <stuartnamechange@gmail.com>
Cc: George Alber <georgealber76@yahoo.com>
Sent: Thursday, July 28, 2016 8:19 AM
Subject: Re: Substitute motion on Stuart working group

Hi Sandy,

Here are my initial thoughts based on a comparison of the current motion with the proposed substitute motion. I would appreciate your thoughts and feedback. Hopefully we can do a call today. We can schedule it if you wish, but I will be home most of the day and always reachable on my cell.

My antenna are up, because even though she is a Democrat and usually votes with the Democrat majority on the board, I have always thought of Ms. Koufax as opposing Change The Name for the following reasons:

1. She represents LEE District
2. LEE District includes Robert E. Lee HS
3. At the Forum last winter when the change to the policy regarding naming schools to allow our advocacy was put on the SB agenda she did not support it stating her concern with the potential impact on Robert E Lee HS and her district.

Below is Ms. Koufax's proposed Substitute Motion Here are my initial thoughts and concerns (BLACK CAPS UNDERLINED BELOW). The full text with all changes and additions highlighted follows.

The process for evaluating whether the name should be changed should engage the community in a public and transparent manner.

PUBLIC AND TRANSPARENT IS A GOOD IDEA BUT WE NEED TO BE SURE IT INCLUDES THAT THE WORKING GROUP MEETINGS ARE OPEN TO THE PUBLIC
on Renaming to consider changing the name
THIS WEAKENS THE RESOLUTION

compelling reasons

WHILE I BELIEVE WE HAVE SHOWN AND CAN CONTINUE TO SHOW COMPELLING REASONS THIS IS REMINISCENT OF SOS' RECENT RANTINGS REGARDING SANDY'S MOTION. IT IS LANGUAGE FROM THE REVISED NAMING POLICY

Stuart community members

THIS WOULD LIMIT THE WORKING GROUP TO THE STUART FOOTPRINT; OUR POSITION SHOULD BE THE WORKING GROUP SHOULD BE FAIRFAX COUNTY WIDE

and determine if there is sufficient support for change;

WE NEED TO CONTINUE TO PUSH AGAINST THE IDEA THAT THIS DECISION SHOULD BE MADE ON A POPULAR VOTE SUFFICIENT SUPPORT DOES NOT EQUAL A SIMPLE MAJORITY

Motion:

I Substitute Motion: Motion to Create a J.E.B. Stuart High School Working Group to determine if there is a compelling reason and sufficient support for the school name to be changed. (Derenak Kaufax)

I move that the School Board recognize the need for further consideration of community concerns about the name of J.E.B. Stuart High School.

I further move that the Board recognize that renaming the school to one more reflective of the community it serves may be a laudable goal. The process for evaluating whether the name should be changed should engage the community in a public and transparent manner.

I further move that the School Board approve the creation of an Ad hoc Committee on Renaming to consider changing the name of J.E.B. Stuart High School to consist of students, parents, Stuart community members, alumni, and business and community leaders to be chosen by the Superintendent in consultation with the Full Board. The Superintendent and FCPS staff will facilitate the group's work. The working group will weigh compelling reasons and the pros and cons of a name change; continue to ensure public engagement and determine if there is sufficient support for

[change](#) ; explore public-private partnerships to finance any name change; ways to prevent added burdens on the school's booster clubs, PTSA and Stuart school administration; the best method for transitioning from an old name to a new one; proper record retention; and the best timing for such a change, if such a change is approved by the Board. The working group will also provide ideas for ways to honor and preserve the school's history, traditions and past achievements and to memorialize its decades as J.E.B. Stuart High School. The working group will report on its findings and recommendations to the School Board by March 2017.

Best Regards,

George georgealber76@yahoo.com

19. 10/7/16 - Marty Smith, FCSB Chief of Staff, explains \$100,000 threshold – could change other school names without having to reissue RFP!

From: Evans, Sandy (School Board Member)

To: Smith, Marty K.

Cc: Garza, Karen; Lockard, Steven; Guilfoyle, Matt; Strauss, Jane (School Board Member)

Subject: RE: Response

Date: Friday, October 07, 2016 7:44:32 PM

Thanks you.

From: Smith, Marty K.

Sent: Friday, October 07, 2016 7:19 PM

To: Evans, Sandy (School Board Member) <ssevans@fcps.edu>

Cc: Garza, Karen <kkgarza@fcps.edu>; Lockard, Steven <salockard@fcps.edu>; Guilfoyle, Matt <msguilfoyle@fcps.edu>; Strauss, Jane (School Board Member) <jkstrauss@fcps.edu>

Subject: Re: Response

Hi, Sandy,

No, the contract will only stipulate the costs for this particular solicitation.

IF the Board decides to do something in the future, the \$100,000 threshold gives us the flexibility to go back to the vendor without having to reissue the RFP.

I hope this helps.

Marty

Sent from my iPhone

On Oct 7, 2016, at 6:06 PM, Evans, Sandy (School Board Member) <ssevans@fcps.edu> wrote:

Hi, Marty, Thank you for this thorough response. I do have a concern about our saying that the \$5k-\$100k threshold allows us to do more in the future, because it makes that very high figure seem plausible when I don't believe we have any intention of going beyond the approx. \$15,000 figure for the one task. There's no suggestion of renaming any other school. Is the intention that the contract will simply state a fixed fee (eg, \$15,000)? I hope the contract itself won't reference a larger figure than we plan to pay for work on this one committee, because that could feed into the misinformation out there. Please let me know the intention.

Thank you. Sandy

From: Smith, Marty K.

Sent: Friday, October 07, 2016 3:08 PM

To: Evans, Sandy (School Board Member) <ssevans@fcps.edu>

Subject: Response

Hi Sandy,

Here is a response for the community member.

Marty

The Purchasing and Contracts program employs best practices and implements innovative strategies to secure quality goods and services in a timely manner at a reasonable cost, while ensuring that all purchasing actions are conducted fairly and in compliance with federal, state, and local laws. School and departmental needs for the highest quality goods and services at optimal cost are met through collaborative requirements, redeployment of surplus materials, cooperative purchasing, comparative pricing, and competitive procurement.

The competitive thresholds are:

- Small Purchases – Less than \$5,000
- Informal Bids (requires quotes) - \$5,000 - \$99,999.99
- Formal Bids (sealed bidding) or Competitive Negotiation (RFP) – Greater than \$100,000

Given the timeframe for appointing the Superintendent's Ad Hoc Committee to Consider Renaming J.E.B. Stuart High School, FCPS decided to issue an informal RFP (please note the dollar range above). . Please note that the Stuart RFP was drafted to provide flexibility, should the Board consider renaming schools in the future. The \$5,000 - \$100,000 threshold will allow FCPS to utilize the same facilitator without having to reissue an RFP.

1. Can an individual board member authorize an expenditure of \$100,000?

The superintendent generally authorizes FCPS expenditures. Any expenditure above \$5,000 RFP's are reviewed and awarded by selection advisory committees, comprised of FCPS staff.

2. Where in the school budget is the \$100,000 available for this effort?

We will be able to use current FCPS funds to cover the cost of the Facilitator. We anticipate that the costs will be well below \$100,000.

3. What is the standard time frame for an RFP from posting to implementation?

The standard timeframe for a formal RFP is six months. The timeframe for an informal RFP can depend upon the number of proposals received, the complexity of the project, and whether there are negotiations for pricing or the complexity of scope.

4. How is an RFP publicized?

A formal RFP is publicized via a procurement portal (eVA) managed by the State of Virginia. We also post formal RFP's on the following Fairfax County website: <http://www.fairfaxcounty.gov/solicitation/> . An informal RFP can be issued directly to at least four vendors, and there no requirements for posting.

5. Who authorized the hiring of a consultant?

The superintendent authorized the hiring of a consultant.

6. Who will select the consultant?

The selection advisory committee, comprised of FCPS staff, will evaluate the RFP and select the vendor.

Marty K. Smith

Chief of Staff

8115 Gatehouse Rd., Suite 5100

Falls Church, VA 22042

571.423.1032 (w)

571.423.1007 (fax)

Fairfax County Public Schools

20. 3/28/17 - FOIA cover letter – TPAF (David Williams) writes to Sandy Evans, advising her of FOIA documents

Date: Tue, Mar 28, 2017 at 11:12 AM

Subject: David Williams Letter...ok to share

To:

Dear Ms. Evans,

My name is David Williams with the Taxpayers Protection Alliance Foundation (TPAF). As you may know, TPAF has been investigating the potential name change of J.E.B Stuart High School in Fairfax, Virginia. And, you probably also know that we requested (and received) numerous documents regarding the name change. **Your name appeared prominently in the documents as the leader in pushing for the name change.**

The 10,000+ pages of documents that we received were eye-opening, to say the least. **I have had a chance to review the documents and have grown increasingly concerned about the behind-the-scenes politics and cost of the potential name change. I believe the taxpayers of Fairfax County have a right to know what their public officials are really up to, especially when there is such a significant difference between what they are saying publicly and what they are doing privately.** The media that we contacted are also interested in our research. And, as a courtesy, I wanted to let you know that we shared all 10,000+ pages with a few members of the local and national media.

I understand that the working group on the name change will be finishing up their work in the coming days or weeks. I wanted to take this opportunity to urge you to not move forward with the name change. I also wanted this to be a courtesy e-mail to let you know that we will be monitoring this situation as it continues to unfold over the coming days/weeks and months.

Sincerely,

David Williams

21. 4/19/17 - VA State Senator Chap Petersen's letter re: process for objectively evaluating issues related to historic names (separate attachment)

22. 5-8-17 Former Secretary of State Condoleeza Rice: "Don't Sanitize History" (separate attachment)

23. 6-3-17 – Fairfax County NAACP's George Alber spoke with Evans, says "we are losing" – asks membership to write to FCSB (separate attachment)

24. 6-12-17 – Fairfax County NAACP's George Albrt tweets negatively about Ad Hoc Committee member and Name Keeper Denise Patton (separate attachment)

25. 6-12-17 – Walter Williams, FMU Professor, article: "Rewriting American History" (separate attachment)

26. 6-13-17 – Stuart Booster President Campbell Palmer – Stuart Booster Board will be dissolved.

June 13, 2017 – email from Campbell Palmer (Campbell.palmer@gmail.com)

This is the email I sent to Sandy this morning. ... I am now on record as notifying the school board of the intent for the Athletic Boosters to be dissolved in it's current name, and that I have no intention of taking on the effort to create a new boosters committee.

Hi Sandy,

In late May, the Ad Hoc subcommittee submitted its findings throughout its respective charges. The subcommittee I was part of attempted to work agreeably and collectively to focus on a common effort: to identify ways to raise funds and to ensure there is no impact to the existing organizations that support the students. The committee was very divided in its findings, opinions, and intentions, and unfortunately until the day before submission, we intended to submit a single document with these findings and recommendations. Throughout this subcommittee process, I attempted to maintain an unbiased viewpoint: empathy toward the supporters of change, while carrying the primary concern of the method of funding for a potential name change. You'll see in our report that there was very little we identified in terms of commitments and financial support to support a name change. I've repeatedly requested for the proponents of the name change to provide assurance that there will be no impact to the boosters, I received nothing, just the promise of money to flow in.

The subcommittee reports are not why I'm emailing you. In addition to the Ad Hoc committee, I'm also the president of the JEB Stuart Raider Athletic Boosters, a 501(c)3 non-profit organization that seeks to fund elements of the athletic department in specific areas where the county does not provide funding. Regarding the potential for the name, I have met with the athletic boosters board, the Stuart principal, and the athletic director. Should the school board elect to change the name of the school, the Athletic Boosters board has decided that the current 501(c)3 structure and corresponding bylaws will be dissolved. There are unidentified economic impacts excluded from the Ad Hoc committee report, foremost the athletic boosters' unsigned MOU (yet the commitment to work in good faith) to provide \$15,000 annually in to an escrow account for the J.E.B. Stuart turf field. With the dismantling of the existing athletic boosters, a new non-profit Athletic Boosters 501(c)3 non-profit organization will need to be formulated with new by-laws, a new name, and a new leader carrying signatory authority to ratify the County's turf-fund MOU. I will not be part of that new athletic booster board, or any booster committees. We are finalizing our plan to dissolve in our final board meeting this evening and I will apprise you of the outcome of our decision.

The ongoing debate over the school name change will leave behind what I am certain will be a lasting ripple effect throughout the Stuart community. Your on-record statement last night that you intend to vote to change the name without a mechanism to fund the changes have again left me unsettled. However, the decision I've made not to establish and lead a new non-profit committee is about my personal time constraints and not of a political nature. Developing a new non-profit organization is the equivalent of starting a new business with a new branding effort. The workload in my current job does not allot me the additional hours necessary to establish a new volunteer organization. Over the course of 2016-2017, I spent over 200 hours in my current capacity as president of the existing boosters organization. Should the school board elect for the school's name be changed I wish the best for the high school, it's amazing athletic department, and its student athletes. J.E.B. Stuart is a school my son is very proud to attend, and a school my two other children are very much looking forward to growing in to. It will be a shame to see the name change take place, but I am prepared to step aside should the vote to change the name go in the direction you are pursuing.

Finally, I urge you to work with the NAACP and other proponents of the school name change to obtain their commitment to creating a new athletic boosters club. They must apply the same level of effort to supporting the newly renamed school's athletic department with the same capacity they put in to changing the name of the school. I've tried to obtain their commitment myself, and the rationale behind not supporting the athletic boosters is indicative of their future intentions: to move on to the next battle without any recognition of the mess left behind.

Sincerely,
Campbell Palmer
President, JEB Stuart Raider Boosters Athletic Club, Ilc

27. 6-28-17 – JEB Stuart Executive Summary – Negative Impact of Name Change Campaign (separate attachment)